

Doctoral & Junior Faculty Development Workshop

RESEARCH QUALITY & PRODUCTIVITY

(04 - 09 December, 2023)

Organized by:

Department of Management
Studies (DoMS),
Indian Institute of Technology
Madras
Chennai – 600036

Coordinators:

Rupashree Baral & V. Vijayalakshmi
(Faculty – DoMS, IIT Madras)



Purpose of the Workshop

The purpose of this weeklong intensive workshop is to help participants increase the quality of their research.

This is NOT a research methodology seminar, which is offered in most institutions.

Rather, the course surveys the various determinants of quality in ways that can guide everyone to achieve higher quality outputs.

The goal of the seminar is to help participants develop high quality dissertations and publish in highly ranked academic journals.

The program is also designed to help participants to think about the long arc of an academic career and how to be productive during that career.

The workshop grew out of a PhD course that has been taught at Cornell University for over 20 years by Professor Kuruvilla.

This weeklong workshop has previously been offered in Scandinavia, China, UK, and Ireland. The workshop has also been offered in India at XLRI, for several years. It is currently offered by the Smurfitt School at University College Dublin.

[Click to see](#) the program previously offered by the resource person & feedback by participants.



Resource Person

*Professor Sarosh Kuruvilla,
Cornell University, ILR
School, New York, USA.*

Program Content

- Philosophy of research and paradigms of inquiry, quality criteria, inductive and deductive approaches,
- Developing high quality research questions
- The fit between questions and methods, writing and presentation
- Choosing journals, responding to reviewer comments
- The writing of major research project applications
- The importance, of passion, academic collaboration and community building

The course requires HEAVY reading, to be done in advance. "You can not understand quality if you do not immerse yourselves into it". Each day will be long, consisting of discussions of readings, presentations.



Important Dates

Program Dates: 04-09 Dec 2023

Venue: IIT Madras

Last date for receipt of registration forms and SOP: 15 Sept 2023

Intimation of selection: 25 Sept 2023

[Click here](#) to register statement of purpose

Email for queries:
domsresws@gmail.com

Who should attend?

Junior Faculty Members at the beginning of their careers and Doctoral Students working in areas of Management, Organisational Studies, Human Resources Management, Industrial Relations, Organisational Behaviour, Marketing, Consumer Behavior, Political Science, Sociology, Anthropology and other Social Sciences where there is an emphasis on inductive and qualitative research.

Registration Fee

Rs. 5000 (inclusive of program fee, course material, lunch & refreshments; exclusive of GST and accommodation).

Lodging Tariff

Based on request, accommodation will be arranged on campus, charges to be borne by participants

- 1) Single Occupancy : Rs. 1120 pp/per day
- 2) Double Occupancy : Rs. 1680 (per person per day Rs. 840 + GST)
- 3) Triple Occupancy : Rs. 2250 (per person per day Rs. 750 + GST)