



CODE 24

HR SUMMIT

BEST PROJECT AWARDS

IN-PERSON

Saturday, 1st June 2024
IIT Madras ICSR Building

EMPOWERING THE
FUTURE WORKFORCE



Presented by
INDUSTRY INTERACTION CELL
CENTRE FOR OUTREACH AND DIGITAL EDUCATION (CODE)
IIT MADRAS

MEET TOP 200+
TECH LEADERS
HR & TALENT ACQUISITION
PROFESSIONALS
FROM LEADING ORGANIZATIONS

3 STRATEGIC PANEL DISCUSSIONS ON

DIVERSITY

SKILL BASED HIRING

UPSKILLING



18 SPEAKERS

3 KEYNOTE SESSIONS
TOP PROJECTS
SHOWCASE BY
BS STUDENTS



Welcome to the HR Summit 2024, hosted by the Centre for Outreach and Digital Education (CODE) at IIT Madras. As we embrace the future of work, traditional HR practices are evolving. The summit focuses on key themes like Diversity, Skill-based hiring, and Upskilling strategies.

Adaptability and agility are crucial in today's work environment. Renowned experts kick off the summit by highlighting these qualities. Panel discussions, keynotes, and research sessions cater to HR professionals and BS Data Science & Applications students.

The summit emphasizes the shift from role-based to skill-based hiring, urging a more agile approach. Discussions explore strategies for navigating this transition effectively.

Skill-based hiring promotes workplace diversity and inclusion. Panelists share insights on reducing bias and creating pathways for underrepresented talent.

Upskilling and reskilling are vital as industries evolve. Discussions tackle skills gap identification, learning initiatives, and inclusive upskilling efforts.

The summit is committed to empowering the future workforce through discussions, networking, and project recognition. Collaboration with industry stakeholders aims to establish the program as a leader in Data Science & Applications and workforce development.

Join us at the HR Summit 2024 as we embark on a journey of exploration, learning, and transformation. Together, we will empower the future workforce and shape the landscape



MESSAGE FROM THE SUMMIT CHAIRPERSON



Welcome to the 1st Edition CODE HR Summit & Best Project Awards 2024!

It is with great pleasure that I extend my heartfelt invitation to you for our inaugural event, hosted by the Centre for Outreach and Digital Education at IIT Madras. As the chairperson of this significant gathering, I am thrilled to unite industry pioneers, HR professionals, Tech Leaders and academic luminaries to explore the dynamic realm of HR practices.

Our summit, themed "Empowering the Future Workforce," focuses on pivotal strategies including Diversity, Skill-based hiring, and Upskilling. Together, we aim to furnish attendees with invaluable insights and tools vital for navigating the intricate landscape of the modern workplace.

Expect engaging panel discussions, illuminating keynote addresses, and interactive sessions tailored for HR professionals and BS degree students. From the transition to skill-centric hiring to the power of inclusion in fostering diversity, the summit promises to be a transformative experience.

Your presence at the HR Summit 2024 is paramount. Your expertise, perspectives, and engagement will not only enrich the discussions but also propel positive change in HR practices.

Thank you for considering our invitation, and we eagerly anticipate your participation in this collaborative journey toward shaping the future of work.

Best Wishes,

Dr. Andrew Thangaraj

Professor & Chair - Center for Outreach and Digital Education, IIT Madras National MOOCs Coordinator for NPTEL in the SWAYAM Project by MHRD

CO-CHAIR



Dr. VIGNESH MUTHUVIJAYAN

Professor, Department of Biotechnology
Coordinator & Program Leader,
CODE IIT Madras



Dr. BALAJI SRINIVASAN

Professor, Department of Electrical Engineering
Faculty Advisor, Internships & Placements,
IIT Madras BS degree

MESSAGE FROM THE SUMMIT CONVENER

Join us for a visionary event hosted by the Centre of Outreach & Digital Education (CODE), IIT Madras. Delve into vital themes like Diversity, Skill-based hiring, and Upskilling strategies. Esteemed experts will initiate discussions on adaptability and agility in the modern work landscape.

Engage in tailored panel discussions and keynotes designed for HR professionals seeking industry leaders & talent in Data Science and Programming. Explore strategies for transitioning to skill-based hiring and fostering workplace diversity. Discover essential upskilling initiatives for evolving industries and learn how IIT Madras can support your talent development journey. Together, let's empower the future workforce and revolutionize HR practices. See you at the CODE HR Summit 2024!



SURAJ SRIVASTAVA

Head - Industry Relations & Career Services at CODE,
IIT Madras



ABOUT THE CODE, IIT MADRAS



Welcome to the Centre for Outreach and Digital Education (CODE), formerly known as the Centre for Continuing Education (CCE), established by IIT Madras in 1986. Our mission is to promote lifelong learning and equip individuals with essential skills for success in the digital era.

We offer diverse programs emphasizing skill - based training in areas such as **eMobility, Quantum Computing, Construction Technology, Additive Manufacturing Technologies, and Analytical Operations and Supply Chain Strategies**. Additionally, we provide executive education programs to enhance leadership capabilities and strategic acumen for industry professionals. Our portfolio includes certification programs like **Web-enabled MTech programs and undergraduate programs such as BS in Programming and Data Science and BS in Electronic Systems**, catering to various industries.

We prioritize accessibility and inclusivity, welcoming **individuals of all ages, educational backgrounds, and locations** to benefit from our quality education initiatives.

CUTTING-EDGE SKILL PROGRAMS

Gain practical insights and hands-on experience in areas like eMobility, Quantum Computing, and more.

WEB-ENABLED MTECH PROGRAMS

Upskill while working with flexible, career-enhancing programs.

EXECUTIVE EDUCATION

Enhance leadership skills and strategic thinking through tailored programs for industry

FULL-TIME UNDERGRADUATE PROGRAMS

Accessible pathways for further education, regardless of age or background.

ACCESSIBILITY

Quality education for all, with programs open to individuals from all walks of life.



WHO ATTENDS?

- CXO's
 - CHRO's
 - Learning & Development Leaders
 - Talent acquisition leaders
- Tech Leaders
 - Functional heads
 - Program working professionals



Why you should Join?

At the HR Summit 2024, hosted by the Centre for Outreach and Digital Education at IIT Madras, you'll find a unique opportunity to engage with HR Leaders, Talent Acquisition Leaders & Tech Leaders from Leading organizations Here's why you shouldn't miss out:

Meet Top Industry Leaders

Connect with over 200 industry HR and talent acquisition leaders from renowned organizations, providing invaluable networking opportunities and insights into industry trends and best practices.

Engage with Thought Leaders

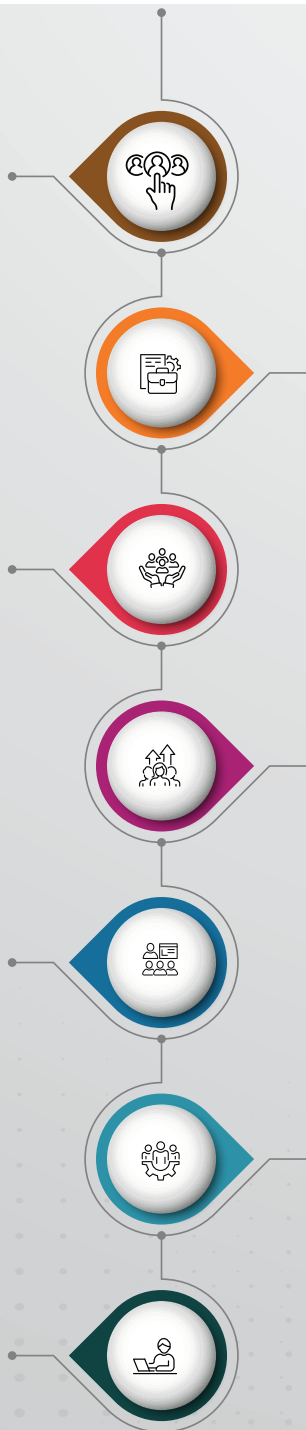
Benefit from 18 speakers and 3 keynote sessions, offering expert perspectives and thought-provoking discussions on the challenges and opportunities facing HR professionals and BS Data Science & Applications students.

Networking Opportunities

Engage in networking sessions throughout the event, fostering connections with industry leaders, professionals, and students, facilitating collaboration, mentorship, and potential job opportunities.

Be a part of IIT Madras Network

It connects you to IIT Madras's esteemed network for potential collaborations and ongoing learning opportunities. Seize the chance to leverage the IIT Madras network for professional growth and success.



Explore Key Themes

Dive into three-panel discussions focusing on crucial strategies for the future workforce, including strategies for diversity, skill-based hiring, and upskilling strategies, providing actionable insights to address the evolving HR landscape.

Showcase of Talent

Witness top project showcases by BS students, highlighting the innovative projects and talent emerging from the program, and providing inspiration and potential collaboration opportunities.

Gain Insights and Tools

Learn from panel discussions, keynote addresses, and interactive sessions tailored for HR professionals and BS degree students, equipping you with invaluable insights and tools essential for navigating the modern workplace.





Our Eminent **SPEAKERS**



Aditya Pal Singh
Talent Acquisition Leader



Amit Sachdev
Chief People Officer
TATA iQ



Anupam Srivastava
Head Global TA & India HR
Reltio



Debasish Ghosh
SVP & Country HR Head
Berkadia



Dr. Grace Samson
Vice President & HR Head
Informatica India



Dr. Ranjith TP
Head Talent Acquisition
Volvo Group



Dr.S. Naga Siddharth
CHRO
Urban Piper



Eric James
HR Director L&D & DEI
Flipkart



Lavanya Nandakumar
VP & Global Head TA
Prodapt



Mona Bharadwaj
ESG Leader & CSR - India
IBM India



Muralidhar Teppala
Founder & CEO
Shenzyn



Navin Patel
Global TA Head
Affine



Paramveer Singh Narang
India Head of Talent Acquisition
Capital One



Savita Hortikar
VP Global Head TA
Fractal.ai



Savita Nehra
Global HR Head
Enterprise Applications
Wipro



Shilpika Saxena
Executive Director & Head TA
Morgan Stanley



Shivani Reddy
Global Head of TA &
HR Management
**LatentView
Analytics**



Swaminathan B
India Chapter Advisor
IIBA



Varsha Agarwal
Director IT & DEI
VMware



Venu Ganapuram
Senior Principal Scientist
**National Aerospace
Laboratories**



Vishwanadh Raju
Head TA Operations
ANSR Global

CELEBRATING EXCELLENCE IN BUSINESS DATA MANAGEMENT

Welcome to the Best Business Data Management (BDM) Project Award, a prestigious highlight of the CODE HR Summit 2024, 1st Edition, where we recognize exceptional achievements in Business Data Management. These practical projects are a vital component of the Diploma level in the BS Program at IIT Madras, providing students with invaluable experience in applying theoretical knowledge to real-world business scenarios.

The BDM Capstone Project, overseen by lead instructors empowers students to apply theoretical knowledge to practical business scenarios under the guidance of experienced mentors. These projects serve as a platform for students to demonstrate their proficiency in data science and decision-making with an emphasis on **Practical Application, Problem Solving, and Industry Relevance**.



AWARD CEREMONY AT CODE HR SUMMIT 2024

The best-shortlisted projects will be examined, and the first three winners will be awarded during the CODE HR Summit 2024, 1st Edition. This prestigious ceremony will celebrate the talent and dedication of students in the field of Business Data Management, setting a benchmark for excellence in the industry. The Best BDM Project Award showcases the talent and excellence of students in leveraging data management for business innovation and decision-making. We congratulate all participants for their remarkable contributions and look forward to witnessing the impact of their projects on the future of business data management.

EVALUATION PROCESS

A team of project instructors under project program leaders meticulously evaluate every project stage to ensure quality and adherence to academic standards. Additionally, students undergo a rigorous one-on-one 60 minutes viva session with industry practitioners, providing valuable feedback and insights. The evaluation criteria include **Relevance, Innovation, Practicality & Presentation**.

PAST BEST PROJECT AWARDS



PROJECT PROGRAM LEADERS



Dr. ASHWIN J. BALIGA
Project Professor
IESEG, France



Dr. AADITYA CHANDEL
Project Professor
IIT Madras

OUR ESTEEMED JURY MEMBERS



Ganesh Shenoy K
Chief Mentor
MyAnatomy Integration



Vishwanadh Raju
Head TA Operations
ANSR Global



Shivani Reddy
Global Head TA &
HR Management
LatentView Analytics



Bharathram Ramakrishnan
Global Head
Data science & AI
Novartis



Arunvel T
Principal Manager R&D
Saint-Gobain

**PRIZE MONEY
FOR TOP 3 BEST
BDM PROJECTS**

WINNER ₹20K

1ST RUNNER UP ₹10K

2ND RUNNER UP ₹10K



EVENT PARTNERS



>>> **Event Assessment Partner**



>>> **Outreach Partner**

9:15 AM – 10:00 AM Registration and Networking

10:00 AM - 10:30 AM Welcome address & CODE Introduction (Dr Andrew Thangaraj)

- Welcome address by the event organizer
- Introduction to the BS Program and objectives of the HR Summit

10:30 AM - 11:00 AM Context Setting & Keynote Address - 1

"Harnessing Generative AI in Human Resources" by Vishwanadh Raju, Head - Talent Acquisition at ANSR Global

11:00 AM - 12:30 PM Panel Discussion followed by Q&A - 1

Adapting for Agility: Transitioning from Degree-Centric to Skill-Centric Hiring

Role based to skill based hiring

12:30 PM - 2:00 PM Lunch Break

2:00 PM - 2:30 PM Keynote Address - 2

"Gamify Your Future with Generative AI" by Swaminathan B, India Chapter Advisor at IIBA

2:30 PM - 3:30 PM Panel Discussion followed by Q&A - 2

Skilful Inclusion: Empowering Diversity Through Skill-Based Hiring Strategies

Upskilling:

- Agile approach to existing L&D initiatives
- Strategies for navigating the transition
- Tackling skill gap

3:30 PM - 4:30 PM Panel Discussion followed by Q&A - 3

Skills Gap Navigation: Upskilling and Reskilling Strategies for Future Workforce Demands

Strategies for Diversity:

- Inclusive Learning Initiatives for all
- Inclusive Upskilling Effort

4:30 PM - 5:00 PM Keynote Address - 3

"Metaverse: the unclaimed future" by Venu Ganapuram, Senior Principal Scientist, CSIR - National Aerospace Laboratories (NAL)

5:00 PM - 5:45 PM Best Project Award Ceremony

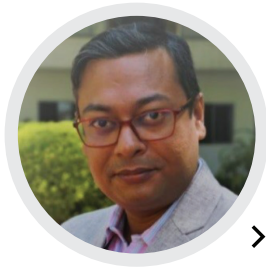
- Best Project Book Launch by the Program Leaders & Jury members
- Recognition and celebration of outstanding projects in Business Data Management

5:45 PM - 6:00 PM Closing Remarks and Networking

- Thank you note to speakers and attendees
- Opportunity for networking and further discussions

Throughout the event, there will be opportunities for audience engagement through Q&A sessions after each panel discussion, interactive polls, and networking breaks. Additionally, arrangements will be made for live streaming and recording of the sessions for wider accessibility and future reference.


CONTACT FOR PARTNERSHIP AND COLLABORATION



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